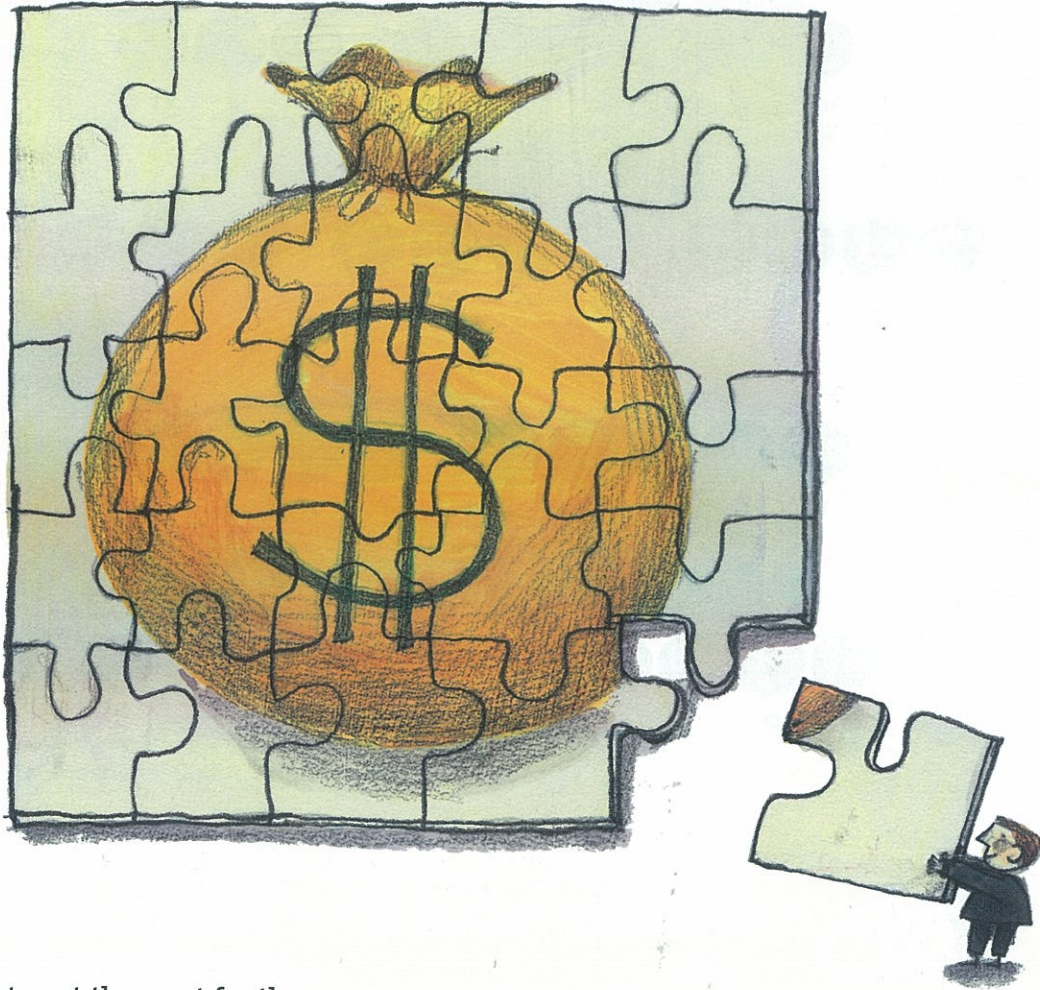


**THE IPO FACTOR:** *The Reality of Going Public*    **MAKING A DIFFERENCE** *One Community at a Time*    **THE CHANGING FACE** *of Venture Capitalists*

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